

**CITY OF MOUNTLAKE TERRACE  
FAIR PLAY IN COMMUNITY SPORTS ACT  
NON-DISCRIMINATION POLICY**

**Section 1. Purpose**

To establish policy and procedure to provide equal access to public community sport programs and sports facilities by prohibiting discrimination on the basis of sex.

**Section 2. Policy**

It is the policy of the City of Mountlake Terrace that no person shall be discriminated against on the basis of sex in the operation, conduct or administration of the City's Community Sport Programs for youth or adults, in compliance with the Washington State "Fair Play in Community Sports Act" (Chapter 467, 2009 Laws, effective date July 26, 2009).

**Section 3. Definitions**

Community Sport Programs: Any sport or athletic program that is organized for the purposes of training for and/or engaging in athletic activity and competition that is in any way operated, conducted, administered or supported by the City of Mountlake Terrace.

Sports Facilities: Any property owned, operated or administered by the City for the purposes of training for and engaging in athletic activity and competition.

**Section 4. Procedures**

- a. Community Sport Programs administered by the Recreation and Parks Department will be operated in a manner that promotes equal opportunities for females and males.
- b. The Recreation and Parks Department will allocate and schedule Sports Facilities in a manner that provides equal access to all Community Athletic Programs.
- c. The City will not issue a lease or permit for use of any Sports Facility to a third party that discriminates against any person on the basis of sex in the operation, conduct or administration of a Community Sports Program.
- d. This policy will be posted on the City website, along with the name, office address and office telephone number of any employee responsible for carrying out compliance with this policy.
- e. This policy, and the name, office address and office telephone number of any employee responsible for carrying out compliance with this policy will be included in all City publications that contain information about athletic programs or facilities operated or administered by the City.

**Section 5. Reporting**

Any citizen who feels he or she has been the victim of discriminatory treatment in violation of this policy should report this concern to the Recreation and Parks Director or the Recreation Supervisor for appropriate investigation.